

Sample Interview Questions with Stakeholders for Suspected Child Labour Cases During Immediate Action Stage

Under the circumstance of limited documentation, the case managers must cross-check answers from various stakeholders to estimate the age and work history of the children.

Sample Questions for Interviews with Parents

Hi, I'm XXX, from XX, and I'm here to visit the site and check how you're doing at work. I noticed that your child(ren) is helping you. How are you doing? Can I ask you a few questions to understand your work here?

- Can you talk a bit about yourself? How long have you worked here/for this farm/for XX (name)? Are you originally from here? Do you like the work?
- Do you always do this work for this farm or XX (name), or are you also doing other work? If yes, what do you do?
- How many products do you do per hour or day? Do you have a production quota? If yes, is it difficult to reach?
- How high is your salary? Per day, per month or piece rate?
- How many children do you have? How old are they?
- What is his/her (the concerned child) name? How old is he/she?
- Has he/she helped you with the work for a long time? Is this every day or only occasionally? How long does he/she usually work every day?
- (for children under mandatory school age) Does he/she go to school? If yes, when does he/she have school vacations? If so, would he/she help you with work after or when school is closed? *If yes, normally how long do they help you for everyday?*
- (If the children don't go to school) what is the reason?
- Do you have other people who can care for the children when you work? If yes, who? If not, how do you manage working and caring for the children simultaneously?
- Could you show me any documents (e.g., birth certificates) that show the children's ages?
- Thank you for spending the time chatting with me, and I'm sorry for interrupting your work. Could you leave me your phone number or other ways to contact you? We will likely contact you again if we have any other questions.

Sample Questions for Interviews with Plantation Managers

Hi, I'm XXX, from XX, and I'm here to visit the site and check how you're doing at work. I noticed that there are child(ren) working here. How are you doing? Can I ask you a few questions to understand your work here?

- Is now a busy time of the year? If not, when?
- Do you have to work overtime very often? How many hours of overtime do you do every day?
- How many workers do you have? Are they all here today? (The assessor should take a quick look at the workers to see if the number of workers mentioned is accurate)
- Do they all work every day for you? Or do some only come from time to time/ temporarily?
- How old is your oldest worker? How old is your youngest worker? (Assess whether they recruit young workers)
- Do these children come here every day? If yes, from when to when (time)?
- Could you provide me with their names?
- How do you pay them? By month or piece rate?
- Could you show me your workers' files, attendance and production records?
- Thank you for spending the time chatting with me, and I'm sorry for interrupting your work. Could you leave me your phone number or other ways to contact you? We will likely contact you again if we have any other questions.

Sample Questions for Interviews with Children

Hi, I'm XXX, from XX, and I'm here to visit the site and check how you're doing at work. I noticed that you're working very hard here. How are you doing? Can I ask you some questions to understand your work here?

- Can you talk a bit about yourself? How old are you (and when is your birthday)? Where are you from? Do you like working here?
- How many members are in your family? What are your parents doing? Where are they? Who are the ones usually taking care of you?
- Do you have siblings? How many years older/younger than you are your siblings? And how old are they?
- What is your birthday by day, month and year? So, in this case, how old are you?
- Do you like school? Are you still in school? If not, which grade did you finish and when? Which grade are your siblings in?
- How long have you been working here (starting date)? Is this your first job? What kind of job have you had before?
- How many hours do you usually work per day? When do you have a rest day? Have you ever worked at night? Do you feel tired often? Have you received any pay for working?
- Do you have time to do homework, sleep and play?
- How much are you receiving? Per day, per month or piece rate?
- Have you been working in this position all the time? Or are you also doing some other tasks?
- Thank you for spending the time chatting with me. Can you tell me your parents' names and phone numbers, as well as your contact information, phone number, or other ways to contact you? That will allow us to follow up if we have any other questions.